are you our next star?

We are appointing a

Technical Project Manager to lead and deliver technical solutions for hydrogen

projects, starting with Estonia's first hydrogen taxi project.



Full-time



Valukoja 10, 11415 Tallinn, Estonia



Experienced professional





What you would do

- Work with the engineering team to conduct site investigation and assess the technical feasibility of developing a specific hydrogen electrolysis project
- Draft the scope of work and estimate the respective project budget
- Create and distribute RFPs to potential EPC subcontractors, establish evaluation metrics, and select winning proposals
- Manage contract negotiations, change orders, and other agreements with EPC subcontractors and vendors, and oversee all subcontractors' work in all phases
- Develop and maintain project timeline, identify critical path and key milestones for project's success
- Communicate with utilities and authority having jurisdictions regarding interconnection, permitting, and other regulatory compliance issues
- Identify the sources of likely problems and proactively take preventive measures to avoid any potential project risks and determine response actions to mitigate any negative impact
- Tracks project progress and give periodic overview to the stakeholders

We are looking for a highly motivated team player not afraid of hands-on work, and who has:

- Degree qualification in relevant Engineering or related
- You have minimum 5 years of experience in project management for energy industry projects, preferably in leading the construction of renewable energy (PV, wind, hydrogen, energy storage) projects
- Strong leadership and communication skills, self-motivated with the demonstrated problem-solving capability
- Decisive self-starter with excellent presentation skills with constant attention to detail and accuracy
- Self-disciplined and result-oriented
- Fluent in English in spoken and writing, Estonian is an advantage



What we offer

You will be joining a world-class team, backed by top investors who believe in the future of green hydrogen, as well as having acquired substantial public funding. This is an opportunity to board the rocket ship in an early phase.

Being in a start-up phase, the company will enable you to shape structure and processes and give you large amounts of responsibility and freedom in your work. The environment is agile and problems are solved in an unbureaucratic way.

We value in-person collaboration, yet we understand the locational constraints of high-potential candidates and are open to flexible solutions.

If you have any technical questions, please call Kristjan Lužkov +372 5341 0285 or with HR process-related questions please call Sigrid Solovjov +372 5332 7470